

**Minutes of Weed Harvester Interview  
Saturday, April 21, 2012  
Town Clerks Office**

**Members Present:** Peter Magnant, Yvon Dandurand, Mike Lawyer, Kyle Lothian

**1<sup>st</sup> Interview (Ryan Patterson)**

At 2:01 p.m. opened the meeting for the interview for the weed harvester position.

Mr. Patterson was welcomed to the meeting. Mr. Patterson was asked questions on four topics that the board feels are needed to be a successful weed harvester.

1. Knowledge of Lake Carmi and the milfoil
2. How will you meet the time requirements for the job?
3. Mechanical background / ability to make small repairs
4. Public relations

Mr. Patterson was also asked questions on his experience with operating the weed harvester last year.

**2<sup>nd</sup> Interview (Andrew Cook)**

2:21 p.m.

Andrew Cook is Delbert Cooks son and would like to operate the weed harvester in a team effort with his father. Andrew was asked the same questions as the previous candidates.

1. Knowledge of Lake Carmi and the milfoil
2. How will you meet the time requirements for the job?
3. Mechanical background / ability to make small repairs
4. Public relations

Andrew was asked about his previous employment and reference. Interview ended at 2:39 p.m.

The board reviewed all interviewed applicants and each member rated them on the interview topics.

Kyle / Yvon made the motion to hire Delbert Cook as the main weed harvester operator and Andrew Cook as a relief operator. All in favor. 4-0

Mike moved to adjourn with Kyle seconding. All in favor. 4-0

Meeting adjourned 3:16 p.m.

Respectively  
Peter Magnant  
Selectboard Chair

Minutes were approved May 8, 2012.